

## Nursing Assistant-Certified (NA-C) Training Program

### Fact Sheet & Occupational Overview for Employers

#### Summary:

- Highly-supported classroom & lab learning (4 weeks) and clinical setting (1 week)
- Includes: all supplies, vaccination and clinical readiness assistance, scrubs, tutoring, test registration & preparation
- Completers are immediately eligible for NA-R status in the state of Washington
- If candidates are employer- or outside-funded, Program Schedule can be modified to accommodate work hours, etc.

#### Cohort Locations and Schedules:

Currently available in Seattle and Tacoma, with other areas based on needs/setup.

- Program participation has ranged from Vancouver to Bellingham

#### Training Description:

Students receive training sufficient to qualify for and pass the NCSBN NNAAP CNA Exam written and hands-on skills sections. The training is structured to exceed the minimum requirements of the Nursing Assistant core curriculum and clinicals specified in WAC 246-841-490 for teaching the Nursing Assistant core competencies under WAC 246-841-400. Infection control training is included in the 50 hours of classroom-centered learning.

#### Hour Breakdown:

- **66 hours** online classroom learning
- **32 hours** of instructor led skills lab training
- **20 hours** min. small-group in-person clinical skills practice
- **40 hours** min. clinical hours in practice setting

#### Course Sequence:

Students spend the first four weeks of the NA-C program in interactive online classes and in-person lab settings. HCAC has professionally filmed 2D and 180-degree videos of the 23 Skills covered in the NNAAP booklet, plus several additional competencies and practice scenarios.

For their clinical hours, students are paired up with a current NA-C at a clinical site as a preceptor/mentor. An LPN/RN faculty member is in attendance, with one faculty member assigned to no more than 10 clinical students. The primary clinical hour option is to have five 8-hour shifts in one week, which will provide students a fair degree of continuity of care with their patients/residents. Students develop rapport, go on daily rounds (if applicable), and practice scheduling and planning a day based on patient/resident schedules.

Assessment of each nursing assistant skill competency is conducted in both classroom/lab and clinical facility setting.

### Sample Program Schedule (delivery may vary by cohort):

Weeks 1 – 4	Zoom classes (online)	9 am – 3 pm <i>Mon – Wed</i>
	Labs (in-person) <i>5 hours, in groups of 4-8 students</i>	Approx. 9am – 2pm <i>Thurs or Fri</i>
Week 5	Makeup/Preparation and Orientation Week (in-person) Skills Practice	Times vary based on activity
Week 6	Clinical work experience (in-person) <i>10 students per location</i> <i>NA-C instructor on site at clinical</i>	40 hours
Week 7	Clinical work experience makeups (in-person)	8.5 hours
Ahead of testing	Skills and written tutoring	2-hour tutoring sessions after hours or Saturday, or during infill days at training site
as soon as available	Testing – written Testing – skills <i>program hosts a skills testing site, but proctors are externally controlled</i>	Once clinical is complete, candidates can sign up

**Cost per apprentice: \$3,500** based upon projected participation based on 8 per cohort. Price will vary based on over-all enrollment per cohort based on nursing faculty ratio regulatory requirements

### The Health Care Apprenticeship Consortium

The Consortium is open to all healthcare employers in Washington. The Health Care Apprenticeship Consortium (HCAC) is an all-employer (signatory and non-signatory) and multi-union Washington State-registered Joint Apprenticeship Training Committee, with program administration by the SEIU Healthcare 1199NW Multi-Employer Training and Education Fund.

**For more information, visit [healthcareapprenticeship.org](http://healthcareapprenticeship.org)**

*The Health Care Apprenticeship Consortium has a non-discrimination policy and is an equal opportunity employer. Women, persons of color, bilingual/multilingual and LGBTQ individuals are strongly encouraged to apply. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*